



# E-LEARNING OFFER

HOW TO REACT TO IRREGULARITIES
IN
THE WORKPLACE?

(DIRECTIVE 2019/1937)
TRAINING FOR EMPLOYEES







### **E-LEARNING SUBJECT**

Training for employees on reporting irregularities in the workplace in English

#### FORM OF TRAINING

E-learning available online, 7/24 on any device (computer, laptop, smartphone, tablet)

#### TRAINING SUBJECT

Legal knowledge and best practices are explained through drawing stories about dilemmas focused on reporting irregularities in the workplace. Training participant goes through the proces of selecting various story scenarios, extended by guidance on internal reporting channels that matters to employees, including:

- scope of wrongdoings that are allowed to be reported;
- types of reporting channels;
- protecting confidentiality and anonymity of reports;
- rules of internal investigations;
- risks related to reporting outside the organization;
- prohibition of retaliatory actions and their consequences.

All cases to be solved during the training illustrate mandatory law reffering to the Directive (EU) 2019/1937 on the protection of persons who report breaches of Union in force since 17th of December 2021.

Training duration: approximately 30-40 minutes





### TRAINING BENEFITS

- simulating problems that are likely to happen in the workplace enables learning to report irregularities in an engaging format using a decision tree;
- various positive and negative decision-making scenarios triggering participants imagination;
- receiving feedback and hints during and after each of story;
- use of graphic, audio and video visualizations;
- encouraging to take advantage of the client's internal reporting procedure.

### ADDITIONAL TRAINING FEATURES

- email invitations and notifications to trainees;
- technical support for trainees;
- reporting on participants' progress and activity;
- certificates upon completion of training.

On client's request we are able to translate the course to other languages.



## PRICING TABLE



number of employees involved in training course	training cost per one employee	one-off fee for technical moderation of e-learning and customer support by the Ethics Line
1-49	20	150
50-249	18	
250 - 599	15	
600 - 3000	12	
3000 <	price to be determined individually	

### Above amounts:

- · do not include VAT
- currency EUR



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# Our experience and recommendations:

Line of Ethics has had the pleasure of supporting the building of organizational culture, among others, in the following organizations:

RECOMMENDATIONS TO BE SHOWN UPON REQUEST







































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